

**TOWN OF DANDRIDGE, TENNESSEE
BOARD OF MAYOR AND ALDERMEN
Special Called Meeting**

1 August 2022

I. CALL TO ORDER

- A. The Dandridge Board of Mayor and Aldermen (BMA) met in a special called session in Dandridge, Tennessee on Monday, the 1st day of August 2022.
- B. Mayor GEORGE GANTTE was present and presiding and called the meeting to order.

II. ROLL CALL

- A. A roll call of the BMA was conducted with the following members responding:
 - Mayor GEORGE GANTTE
 - Alderman MIKE CHAMBERS
 - Alderman JEFF DEPEW
 - Vice-Mayor JESSICA ELDER
 - Alderman TODD KESTERSON
 - Alderman MIKE NELSON
 - Alderman MARIANNE REESE

- B. A quorum being present, the following business was conducted and entered on the record:

III. NEW BUSINESS

- Employee Salaries
 - Employees:

Mayor GANTTE had proposed the following salary increases in the July 12, 2022 BMA meeting:

- *Each full time and part time employee wage increase \$2.00 per hour*
- *Volunteer Fire Dept stand-by pay increase from \$100 to \$125 per day*
- *Volunteer Fire Dept call pay from \$5 county calls to \$12 and city calls from \$12 to \$25 per call*

Total Budget Adjustments = \$269,317.14

| | |
|---------------------|---------------------|
| <i>\$161,267.60</i> | <i>General Fund</i> |
| <i>\$ 47,321.86</i> | <i>DVFD</i> |
| <i>\$ 60,727.68</i> | <i>DWMF</i> |

It came on a motion by Alderman DEPEW, seconded by Alderman REESE, to approve employee pay adjustments as proposed by Mayor GANTTE.

A roll call was asked for and the BMA responded as follows:

| | | | |
|--------------------|-----|-----------------|-----|
| Alderman CHAMBERS | AYE | Alderman NELSON | AYE |
| Alderman DEPEW | AYE | Alderman REESE | AYE |
| Vice-Mayor ELDER | AYE | Mayor GANTTE | AYE |
| Alderman KESTERSON | AYE | | |

On a roll call vote, the motion passed unanimously, and was so ordered.

- o Town Administrator:

Town Administrator's current salary is \$74,326.

It came on a motion by Alderman CHAMBERS, seconded by Alderman DEPEW, to give a 13% (\$9,662.38/\$83,988.38) pay increase to the Town Administrator with a 5-year contract to increase annually as approved for all employees.

A roll call was asked for and the BMA responded as follows:

| | | | |
|--------------------|-----|-----------------|-----|
| Alderman CHAMBERS | AYE | Alderman NELSON | NO |
| Alderman DEPEW | NO | Alderman REESE | AYE |
| Vice-Mayor ELDER | AYE | Mayor GANTTE | NO |
| Alderman KESTERSON | NO | | |

On a roll call vote, the motion failed 3-4, and was so ordered.

It came on a motion by Alderman NELSON, seconded by Alderman DEPEW, to increase the Town Administrator's salary to \$90,000 per year with a 5-year "without cause" contract (one year salary buyout provision) to increase 4% annually.

A roll call was asked for and the BMA responded as follows:

| | | | |
|--------------------|-----|-----------------|-----|
| Alderman CHAMBERS | NO | Alderman NELSON | AYE |
| Alderman DEPEW | AYE | Alderman REESE | AYE |
| Vice-Mayor ELDER | AYE | Mayor GANTTE | AYE |
| Alderman KESTERSON | AYE | | |

On a roll call vote, the motion passed 6-1, and was so ordered.

- o Effective Date for Salary Increases

It came on a motion by Alderman REESE, seconded by Alderman NELSON, that the above salary increases will begin with the next payroll period (August 7, 2022).

A roll call was asked for and the BMA responded as follows:

| | | | |
|--------------------|-----|-----------------|-----|
| Alderman CHAMBERS | AYE | Alderman NELSON | AYE |
| Alderman DEPEW | AYE | Alderman REESE | AYE |
| Vice-Mayor ELDER | AYE | Mayor GANTTE | AYE |
| Alderman KESTERSON | AYE | | |

On a roll call vote, the motion passed unanimously, and was so ordered.

IV. ADJOURNMENT

It came on a motion by Alderman NELSON, seconded by Alderman KESTERSON, that the special called meeting of August 1, 2022 be adjourned.

On a voice vote, the motion passed unanimously, and was so ordered.

George Gantte, Mayor

ATTEST:

Cathy Dixon Town Recorder

MINUTES-BMA-080122